

Ridgeway Academy Careers Support (CEIAG)

Ridgeway Academy is proud of its careers support provision for its pupils. In this economy, it is more crucial than ever that pupils develop confidence academically and beyond. The Academy is committed to ensuring that pupils have access to exceptional Careers Education, Information, Advice and Guidance (CEIAG) beyond the statutory government requirements.

Ridgeway Academy is aware of the new statutory careers guidance for schools, published in January 2018 and will be continuing to develop our provision both in line with the new guidance and beyond it. Requirements set out in The Baker Clause will be met and within 2018, further information will appear on this page about the Academy's procedural requirement in relation to requests for access from external educational providers.

The Academy agrees with the following statement in the Department of Education's March 2015 publication "Careers Guidance and Inspiration in Schools":

"Every child should leave school prepared for life in modern Britain. This means ensuring academic rigour supported by excellent teaching, and developing in every young person the values, skills and behaviours they need to get on in life. All children should receive a rich provision of classroom and extra-curricular activities that develop a range of character attributes, such as resilience and grit, which underpin success in education and employment. High quality, independent careers guidance is also crucial in helping pupils emerge from school more fully rounded and ready for the world of work. Young people want and need to be well-informed when making subject and career decisions."

Learning 'employability skills' and becoming an attractive candidate for universities and employers is an important part of the Ridgeway' Academy journey for pupils of all ages (Years 5 to 11). As stated, making CEIAG / careers support accessible for all pupils exceeds provision required by law and is a reflection of our commitment to supporting the aspirations of our pupils. Pupils will participate in our annual Careers Awareness Fair, National Careers Week, Into University programmes, industry

related educational visits, participate in PSHE programmes which enhance careers and enterprise awareness, as well as other initiatives designed to raise aspirations, confidence and achievement in relation to careers.

In Key Stages 3 and 4, pupils will have access to a range of the below:

- National Careers Week activities
- Takeover day
- Elements of our Careers Awareness Fair
- PSHE curriculum related careers education
- University programmes
- Educational / curriculum-related industry visit
- Employability programmes
- An introduction to CVs
- In introduction to interview skills
- Motivational talks from people in industry
- Work experience

Developing a career programme for our pupils

Year 5 and 6	<p>Focus: How to develop organisational skills This will involve:</p> <ul style="list-style-type: none"> ● Assisting pupils to create a strong foundation in order to cope with academic and non-academic challenges ahead. ● Pupils will be shown how to effectively use planners - Which is the basis for the organisational skills needed for secondary success. ● Building an introduction of how businesses work in 'Discover' and 'Explore' and PSHE - designed to help the pupils to acquire skills that they need for everyday life. ● Pupils attend the real life health and safety course
Year 7 and 8	<p>Focus on :developing a sense of personal identity and careers awareness This will involve:</p> <ul style="list-style-type: none"> ● Participating in a structured introduction to the options assemblies - prior to taking options, pupils have assemblies for each faculty . ● Parents and pupils attend the options evening which guides pupils towards possible careers paths. ● An introduction to the work of work and employability - attending the skills show NEC ● An opportunity to take on leadership roles in the Academy ● PSHE will focus on employability skills and how to relate to the world of work.

Year 9 and 10	<p>Focus on: Bringing the World of Work to life. This will involve:</p> <ul style="list-style-type: none"> ● Pupils being encouraged to find out more about volunteering ● Pupils may participate in a University masterclass or project (see below) ● All Year 10 pupils have an opportunity to participate in work experience ● An opportunity to join the academy leadership CLEAR team <p>PSHE: One to one careers guidance interviews</p> <ul style="list-style-type: none"> ● Introductions to CV writing and interview skills ● Exposure to people in industry
Year 11	<p>Focus on: University/apprenticeship and the range of post-16 progression routes available. How to present yourself as a quality candidate. This will involve:</p> <ul style="list-style-type: none"> ● Visits to universities, higher education and apprenticeship events ● The Opportunity to develop leadership roles in the Academy <p>PSHE Building on work related learning and meeting professionals in industry</p> <ul style="list-style-type: none"> ● Personal branding and social media workshops ● Building decision making skills and receiving the guidance needed to take the next steps after leaving Ridgeway Academy